



KS Environmental Property Services

Health & Safety Policy

KS Environmental Property Services recognises its moral and legal responsibilities under occupational health and safety (OH&S) legislation to provide a safe and healthy work environment.

This commitment means that we will:

- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, customers, visitors and the wider community.
- Provide training to enable all employees to work safely.
- Comply with all relevant legislation and industry standards.
- Consult with staff and contractors where relevant to enhance the effectiveness of procedures.
- Provide adequate resources to aid employees in fulfilling their responsibilities.
- Conduct investigations into all reported incidents.
- Ensure that appropriate return to work programs are in place.
- Conduct regular reviews and evaluations of the health and safety systems in place.

While at work, all employees - irrespective of their position - will:

- Comply with all the Company's health and safety policies and procedures.
- Take reasonable care to ensure good health and safety procedures are adhered to at all times.
- Identify and support measures to eliminate or minimise unsafe conditions.
- Assume personal responsibility for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

A handwritten signature in blue ink, appearing to be 'P. Smith', is written over a horizontal line.

Managing Director

15/01/2019

Date